Come work for Teleflora and watch your career bloom.

Submit your resume to one of our locations below

Los Angeles Headquarters

11444 West Olympic Blvd. Los Angeles, CA 90064

Phone 800.321.2654 Fax 310.966.3612 jobs@teleflora.com

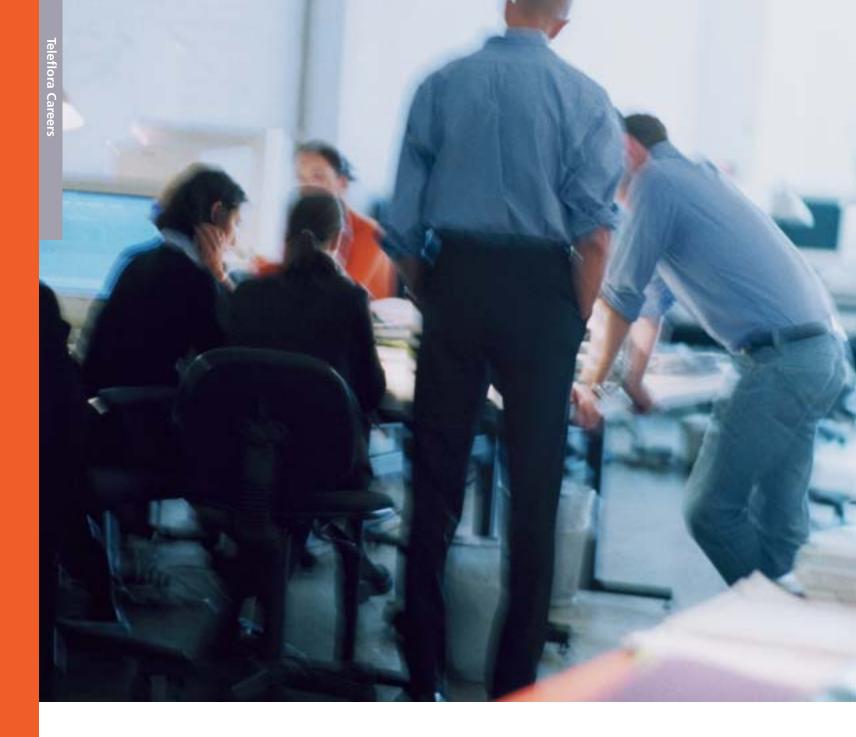
Oklahoma City Campus

3737 NW 34th Street Oklahoma City, OK 73112 Phone 800.456.7890 Fax 405.951.1577 HR@teleflora.com

Arkansas Service Center

3309 E. Kingshighway Paragould, AR 72450 Phone 800.435.9898 Fax 870.239.3841 careers@teleflora.com

Equal opportunity employer. In order to provide equal employment and advancement opportunities to all individuals, employment decisions at Teleflora are based on merit, qualifications, abilities and attitude. We comply with all applicable equal employment



Teleflora. The company of opportunity.



MyTeleflora.com



Progressive. Innovative. Come grow with us.

Who and what is Teleflora? Very simply, we are a privately owned floral wire service dedicated to helping the professional retail florist succeed. Among our many goals are the following:

- To provide our florist members with beautiful, innovative products and essential services — from groundbreaking educational programs to state-of-the-art technology.
- To further assure our florists' success by supporting them with the industry's largest advertising program and the best customer service.

Our work is not only exciting, but also fulfilling. It's not surprising that the average tenure of our employees is over five years, with many over 10 and even 20 years. We're proud of our company. And we're proud of the Teleflora team.

Where we started, how we grew.

Teleflora was founded in 1934 as a small family-owned business, functioning primarily as a clearinghouse which sent the orders of member florists to other members in distant locations. Today, through astute business acquisitions and greatly expanded services, Teleflora is the largest floral wire service in the world with key offices in Los Angeles, CA, Oklahoma City, OK and Paragould, AR.

A company of innovations.

The reason for our continuing growth is our deep commitment to traditional florists, expressed in numerous pioneering efforts through the years to increase their business. Foremost among them was our revolutionary "Flowers in a Gift" concept, which



gave customers a high-quality keepsake gift with their flowers. Customers loved the idea and so did our florists, which is why our Teleflora Gift Bouquets are consistently ranked as the most popular in the industry. Other innovations for our florists include the industry's top educational programs, along with the most advanced shop management systems and the best web hosting program to help members claim their share of the booming Internet market.

Growing a career at Teleflora.

Teleflora is a company of opportunity for dedicated, caring employees who thrive in a dynamic, changing environment. We are committed to providing a climate with a strong emphasis on human values and relationships. Through open communication, supportive management and sensitivity to employee needs, Teleflora strives to promote team effort as well as to allow individual self-fulfillment and creative expression.

Teleflora is a company with the highest standards of moral and ethical conduct, in which all employees are treated with the same concern, respect and caring attitude that they are asked to share with every Teleflora florist and Teleflora customer.

We take pride in the proactive, groundbreaking programs available to our employees. The goal of our corporate training program is to help our employees reach their full potential as they learn to provide the highest level of service to our member florists. We create and conduct training programs for managers, supervisors, customer service, sales and technical support personnel.

We also offer exciting job opportunities in departments such as accounting, creative services, customer service, e-commerce, finance, human resources, marketing, operations, sales and technology, among others.

Our core values.

To keep the Teleflora team on a course of excellence in every interaction with our customers and with one another, we have established the following core values to work by:

- Provide superior service.
- Communicate consistently, thoughtfully and honestly.
- Treat each other with respect.
- Create a positive work environment.
- Innovate and embrace change.

Employee Benefits

Medical & Prescription Drug Plan Dental Plan Vision Plan Life Insurance & Accidental Death and Dismemberment Insurance Long-Term Disability Insurance Supplemental Life Insurance 401 (k) Retirement Plan Flexible Spending Accounts Supplemental Insurance Products **Tuition Reimbursement** Paid Time Off Employee Assistance Program 529 College Savings Program I Bond Purchase Program Pretax Benefits Direct Deposit On-site Gym/Gym Memberships Service Award Program Employee Discount Programs



E-Commerce Director, Los Angeles: "Teleflora is full of smart, very talented, interesting people. Having really great people in every department not only makes doing your job easier; it means you learn something every time you work with another group. Being surrounded by flowers and the great art that decorates the halls and offices is just icing on the cake."

Marketing Director, Los Angeles: "What I enjoy most about being a part of Teleflora's marketing team is that I am working directly to help make florists more successful. It is a good feeling when I see the results of my work put into action in shops across the country every day! Our florists appreciate what I do for them and that is satisfying."

Consumer Direct Representative, Oklahoma City:

"My favorite thing about working at Teleflora is the people I work with. In all my working adult life, I have not found the sense of family anywhere else that I feel here."

Senior Staff Accountant, Paragould: "I enjoy the ever-changing environment. It provides opportunity for growth, both personal and professional."

Dove Network Support Supervisor, Paragould:

"My favorite part about working at Teleflora is being part of such an amazing group of people. The knowledge and experience of our organization as a whole is truly astounding. We have experts in every conceivable area of our business, so really it's no wonder we're such a successful team!"

Teleflora people talk about Teleflora.